



MANCHESTER
CYCLING ACADEMY

ABC Sports Learning Ltd/Manchester Cycling Academy

Modern Slavery & Human Trafficking Policy

1. Introduction

ABC Sports Learning Ltd/Manchester Cycling Academy is committed to upholding the highest standards of ethical conduct and social responsibility. This Modern Slavery and Human Trafficking Policy outlines our commitment to preventing and mitigating the risks associated with modern slavery and human trafficking within our operations and supply chains.

2. Policy Statement

We condemn all forms of modern slavery, including human trafficking, forced labour and child labour, and are dedicated to taking proactive measures to ensure that such practices are not present within our organisation or our supply chain.

2.1. Prevention and Due Diligence

We commit to:

Conducting regular risk assessments to identify potential modern slavery risks within our operations and supply chains.

Implementing measures to prevent and mitigate modern slavery risks and ensure compliance with all relevant laws and regulations.

Evaluating potential suppliers and partners based not only on cost and quality but also on their commitment to ethical labour practices.

2.2. Transparency and Reporting

We will maintain transparent communication with employees, suppliers, partners, and stakeholders regarding our commitment to eradicating modern slavery and human trafficking.

We encourage open reporting of any concerns or suspicions related to modern slavery, ensuring a safe and confidential reporting mechanism.

2.3. Training and Awareness

We provide regular training to employees, contractors, and partners to raise awareness about the risks of modern slavery and human trafficking and empower them to identify and report any instances. Foster a culture of awareness, accountability, and responsibility throughout the organisation.

2.4. Collaboration and Due Diligence in the Supply Chain

We collaborate with suppliers, contractors, and partners to ensure they adhere to ethical labour practices, and communicate our expectations clearly.

We undertake due diligence on suppliers and partners to verify their commitment to preventing modern slavery and human trafficking.

2.5. Continuous Improvement

We will continuously review and enhance our policies, procedures, and practices to ensure their effectiveness in addressing modern slavery and human trafficking risks.

We will engage in ongoing dialogue with industry experts and organisations to stay informed about best practices and emerging trends in combating modern slavery.

3. Compliance

We are committed to complying with all applicable laws and regulations related to modern slavery and human trafficking, including the Modern Slavery Act. We expect our employees, contractors, suppliers, and partners to uphold these principles too.

4. Responsibilities

Everyone at ABC Sports Learning Ltd/Manchester Cycling Academy is responsible for implementing this policy within their areas of operation. The Chief Executive will oversee the policy's implementation, maintenance and review.

5. Review

This policy will be reviewed on an annual basis or more frequently if necessary, to ensure its ongoing relevance and effectiveness in addressing the risks associated with modern slavery and human trafficking.

6. Reporting

A summary of the actions taken to implement and enforce this policy will be included in our annual reports and made available to stakeholders.

By adhering to this policy ABC Sports Learning Ltd/Manchester Cycling Academy demonstrates its unwavering commitment to combating modern slavery and human trafficking while upholding the values of integrity, respect, and social responsibility.

Signature:

A handwritten signature in black ink that reads "S. Stapenell". The signature is written in a cursive style and is positioned below the "Signature:" label.

Stefan Hopewell
Director

Review

This policy will be reviewed on Aug 31st 2025